

# Community Engagement Pastor\Coordinator Position Description Roser Church

Last Revised on: August 31, 2022  
Approved by Council: August 31, 2022

## 1 Overview

The Community Engagement Pastor\Coordinator (CEP\C) will lead efforts to share Roser's strengths with our neighbors, wherever they may live. He or she will personally connect with many people outside our campus and will equip our Roser family to invite others into a faith-exploring journey. In other words, the CEP\C will oversee our outreach efforts, sharing Christ's Grace by Serving All.

The title of Pastor or Coordinator will be determined based on the candidate's credentials. To be considered for the position of Pastor, candidates must have earned at least a Masters-level degree in ministry or theology from an institution recognized by the Association of Theological Schools and must be ordained by a recognized Christian denomination or Congregational church. All other candidates will be considered for the Coordinator position. Only one position is available, and both ordained and non-ordained candidates are invited to apply.

## 2 Responsibilities

The primary responsibilities of the CEP/C will include the following duties:

- 2.1. Build and strengthen relationships with neighbors outside of the Roser family.
- 2.2. Equip members of the Roser family to invite others into a faith-exploring journey.
- 2.3. Provide guidance to our existing outreach ministries.
- 2.4. Provide guidance to BRED and Family ministries.
- 2.5. Work with the Senior Pastor to oversee worship services and disciple-building programs.
- 2.6. Work as part of teams consisting of staff, lay leaders and volunteers.
- 2.7. Other ministry-related duties as required.

Ordained candidates hired at the level of Community Engagement Pastor will also have the following responsibilities:

- 2.8. Preach at services when the Senior Pastor is not present, or at other times designated by the Senior Pastor.
- 2.9. Assist with administering sacraments and ordinances such as Lord's Supper, Baptism, Weddings, and Celebrations of Life.
- 2.10. Assist with pastoral visits when asked to do so by the Deacons or Senior Pastor.

### 3 Expectations

As a result of the CEP\C's effort, encouraged and supported by the rest of our ministry team, empowered by God's Spirit, we prayerfully expect the following outcomes:

- 3.1. An increased number of people actively participating in Roser's ministry and worship services
- 3.2. An increased excitement, commitment, and comfort within the Roser family about engaging our neighbors in faith-journey conversations.
- 3.3. A re-vitalized family ministry program

### 4 Requirements

- 4.1. Must have an outgoing, people-loving spirit who instinctively engages in conversation with whoever crosses their path.
- 4.2. Must have an entrepreneurial spirit who thinks creatively about ways to engage people in the life of the church.
- 4.3. Must have a humble spirit who is willing to work without ego in a dedicated team environment.
- 4.4. Must respect Roser's commitments to lay-led ministry, a predominantly traditional music style, and a rich diversity of doctrinal and denominational opinions.
- 4.5. Must share the current Senior Pastor's belief that the scriptures, as originally given, are inspired, historically accurate accounts of God's revelation to His people.
- 4.6. Must have a solid knowledge of scripture.
- 4.7. Must be able to speak comfortably and effectively to both large and small groups.
- 4.8. Must have successfully led outreach ministries or initiatives preferably, but not necessarily, in a church environment.
- 4.9. Must have some experience with technology, social media, and related contemporary communications channels.

- 4.10. Must authorize a background check prior to any offers being made.
- 4.11. As indicated in the Overview, above, candidates for the position of Community Engagement Pastor must also have earned at least a Masters-level degree in ministry or theology from an institution recognized by the Association of Theological Schools and must be ordained by a recognized Christian denomination or Congregational church.