

**ROSER MEMORIAL COMMUNITY CHURCH
COUNCIL MEETING
November 17, 2021**

In Attendance: Glenda Beck, Jim Bennington, Beth Bernet, Cherrie Birkman, Peggy Buck, David Cheshire, Dave Haddox, Doug & Dianne DeLong, Andy Devries, Dale & Barb Dohner, Nancian Hall, Gary Hickerson, Jean Knopp, Cathy Meehan, Peggy Nash, Gretchen Petraske, Ron Piatt, Cass Robertson, Rev. Dr. Dirk Rodgers, Jeanette Rothberg, Darrel & Sue Shinn, John & Sharon Skladany, , Gail Swain, Ron Vandeman, Dick Walter, Alan Ward, Randy Zion.

Chair of the Congregation, Glenda Beck called the meeting to order at 7:03 pm. Meeting was held remotely by Zoom.

Joys & Concerns were shared. Rev. Dr. Dirk Rodgers opened the meeting in prayer.

APPROVAL OF COUNCIL MEETING MINUTES

- **MOTION by Cathy Meehan to approve the minutes from 10/27/21 as published**
2nd Gail Swain
MOTION PASSED

ACTION ITEMS

- Proposed change to Bylaws - Randy Zion reviewed the Bylaws amendment document as sent to Council. This is the 2nd reading of Amendment 4 to the Bylaws to be brought before Council which includes the 6 items related to the Sustainability Fund. Randy made minor scrivener error corrections.
MOTION by Randy Zion to accept Amendment 4 to the Roser Bylaws as presented and sent to Council members.
2nd Cathy Meehan
MOTION PASSED

REPORTS PRESENTED - IN ADDITION TO THE PUBLISHED November 2021 B/C REPORTS

Senior Pastor – Rev. Dr. Dirk Rodgers

- Dirk referred to his written report which was sent to Council members in the Joint Summary File.
- Rebranding designs for signage and web site – A member of the congregation has made a special donation to cover the costs of the graphic art designs. Pastor Dirk hopes to have the web site design updated by the end of the year.
- Community Engagement Coordinator Search Committee - Pastor Dirk has met with Glenda who will report on this.

Nominating - Darrel Shinn

- They have contacted most of the incumbent board members and committee chairs whose terms will be up in January. They are working to fill the remaining positions and hope to have the slate completed by the end of the year.
- Jim Bennington reported that Roser needs a new Auditor.
- BREd also needs a new Board member.

Trustees – Alan Ward

- Parking update - Signs are now placed on Roser lots for “Church Parking Only” on Vintage Flea Market Sundays.

BREd – Beth Bernet

- Bethlehem Walk is scheduled for December 5th.
- Christmas Parade is December 11th.
- The Board is making plans for the Christmas Eve family service.
- They have applied for the Trolley Grant again this year.
- They had a successful and fun Movie Night with about 75 people attending.

Deacons – John Skladany

- Sharon Skladany and Perry Parkman will join the Deacons.
- John will speak with potential members as suggested.
- John discussed congregational care plan with Pastor Dirk and will further discuss with all the Deacons at their next meeting.
- Will also be discussing the plan for Advent activities at their next meeting.

Missions – Gail Swain

- Salvation Army Angel Tree - all the tags have been taken and gifts are due in a few weeks.
- MissionFest 2022 will be February 13, 2021 for organizations which have their own 501c3.
- Mission of the Month
 - November was Wycliff Bible Translators
 - December will be Youth for Christ
- Lords Lighthouse – voted to give a special donation to Lord’s Lighthouse - \$1200 for Thanksgiving meals and \$300 for children’s Christmas presents.

MUSIC – Jeanette Rothberg

- Errin Abu concert will be December 5, 2021 at 4 PM, outside.
- Christmas Cantata will be presented on 12/19/21 at both services.
- Mask wearing was discussed and is now optional for choir members. They will continue social distancing as able.
- Annual evaluations of Music Directors was discussed and they were given excellent reviews.

Stephen Ministers – Rev. Dr. Dirk Rodgers

- Pastor Dirk and Kathie Laundry will be commissioned as Stephen Ministry Leaders at this Sunday service and will teach a course for new Roser Stephen Ministers beginning in January.
- Jeanette Rothberg will be giving a testimonial about Stephen Ministers and the program.

Guild – Cherrie Birkman

- Guild met November 9th followed by a blessing and ribbon cutting ceremony at the Thrift Shop. There is a link to view the ceremony in the Guild Report in the Joint Summary File sent to Council. The video includes a great brief history of the Roser Thrift Shop. Cherrie again thanked Trustees and all the volunteers who helped with this significant project.
- The Thrift Shop is now open regular hours.
- The Guild has their slate of officers which accidentally omitted Barbara Dohner as Vice President. They will vote on the slate in December.
- The Fashion Show Luncheon is being planned for March 2022.
- The Guild will support 6 scholarships this year. They praise God for His blessings that they have been able to maintain support for all their missions and projects this past year.

Membership – Sharon Skladany

- Joy Bennington's sister Dianna Owen has formally joined Roser. Please welcome her.

Stewardship – Randy Zion

- Will meet tomorrow to plan implementation of the Legacy Giving Program.

Financial Reports – Gary Hickerson, David Cheshire and Jim Bennington

- October income was below budget. The Guild contribution of \$7500 was previously received in February but the budget showed it in October, which made the numbers look - inaccurately - bad.
- October expenses were over budget due to capital expenses of \$13K for repair and replacement of HVAC and \$5300 spent on video streaming equipment.
- Overall, YTD the actual loss is less than budgeted.
- Financial assets dropped 3.8% from September to October but are ahead of 2020 YTD. Roser has no financial liabilities. There are about 2 months of operating cash available.
- Investments remain strong. Some holdings have been moved to cash.
- David reviewed preliminary budget expectations for 2021 and 2022.
 - Have met with boards and committees to determine needs for 2022.
 - 2021 expenses are lower than budgeted, primarily due to a decrease in staff compensation (Nikiah and Emily came on board later than planned and Neil resigned in October).
 - Expected deficit is much decreased and we will be close to break-even at year end.
 - Looking ahead, inflation is a big factor and will require a budget increase of about \$64K.
 - Capital improvement projects, if approved, will mean another large budget item.

<u>Investments</u>	10/31/2021	YE 2020
Endowment Investments:	\$423,2K	\$386.4K
Oper / Emer Reserves	<u>\$384.7K</u>	<u>\$329.8K</u>
Total Investments	\$807,9K	\$716.2K

- Financials Report – As of October 31, 2021 (compiled from detail reports):

Executive Summary of YTD Operating Income and Expenses

	2021	2020
Operating Income	\$408,384	\$416,216
Unrestricted Memorials	<u>\$102,950</u>	<u>\$147,057</u>
Total Income	\$511,333	\$563,274
Operating Expenses	\$527,289	\$440,941
Capital Improvements	<u>\$35,917</u>	<u>\$44,754</u>
Total Expenses	<u>\$563,207</u>	<u>\$485,695</u>
Net Operating Income	-\$51,874	\$77,579
<u>Specials (Designated)</u>	2021	2020
Income	\$122,057	\$118,076
Expenses	<u>\$194,382</u>	<u>\$93,127</u>
Specials balance	-\$72,325	\$24,948

Statement of Financial Position:

Total Liabilities and Net Assets as of October 31, 2021:

	2021	2020
	\$1,000,088.22	\$900,850.12

OLD BUSINESS

- Roser Food Pantry – Funds available is greatly diminished due to on-going needs \$8000-\$9000 per month that have been supplied by the program. The Food Pantry supports the Island community and is registered under Roser's 501c3 although it is also sponsored thru A.I.D. the majority of recipients are associated with Roser. It was recommended that Roser make a contribution to the Food Pantry so that benefits to recipients may continue until further money comes in from fund raising efforts thru Roser and A.I.D. Pastor Dirk will follow up.
- AV Equipment - Jim Bennington reported new streaming equipment installation is completed. A live feed to the back screen will be available for viewing by the choir this Sunday. They are working on solving the delay between audio and visual on that feed.
- Search Team members for the new Community Engagement Coordinator position have been appointed by Glenda Beck: Cathy Meehan, John Skladany, Gail Swain, Kristin Swain, David Cheshire, Pastor Dirk Rodgers, and Glenda Beck.

MOTION by Pastor Dirk Rodgers to approve the Search Committee as listed above.

2nd Jeanette Rothberg

MOTION PASSED

NEW BUSINESS

- Special Committee will be needed to oversee proposed major capital projects which will require a special capital campaign of approximately \$150,000 to fund.
 - David Cheshire reviewed the 2 projects for which conceptual designs are already available:
 - Remodel of choir area and front of the Sanctuary
 - Build an outdoor stage venue and develop policies for how this might be used by Roser and the community.
 - **MOTION made by David Cheshire to form a special committee to develop a vision for the two projects as described above that can be brought before the congregation at the Annual Meeting for approval of the projects and to proceed with fund raising and implementation.**
- 2nd Jim Bennington**
MOTION PASSED
- Building use request for a series on meditation and practicing the present – Pastor Dirk reported on the request and that he offered to lead the group to avoid controversial concepts that are antithetical to Christian doctrine. His offer was enthusiastically approved by the promoter.
MOTION by Jeanette Rothberg to approve the series on meditation as described by Pastor Dirk.
2nd Alan Ward
MOTION PASSED
 - Alan Ward reported for the Altar Committee that pew cushions have been ordered for the Chapel.
 - Bylaws – Dick Walter noted that the current copies of the Bylaws are obsolete and that he will be updating the web site to include all the amendments.

Next Meeting: The next regular meeting of Roser Council is scheduled for Wednesday, December 15, 2021 online at 7:00 PM. **NOTE: this is one week early due to the Christmas holiday.**

Adjourn / Prayer: The meeting was adjourned at 9:03 PM, ending with prayer by Pastor Dirk Rodgers.

Minutes submitted by Cass Robertson, Clerk of Council