

**ROSER MEMORIAL COMMUNITY CHURCH
COUNCIL MEETING
December 15, 2021**

In Attendance: Glenda Beck, Jim Bennington, Beth Bernet, Peggy Buck, Jay Calhoun, David Cheshire, Doug & Dianne DeLong, Andy Devries, Dale & Barb Dohner, Nancian Hall, Gary Hickerson, Jean Knopp, . Brian Kramper, Cathy Meehan, Peggy Nash, Gretchen Petraske, Ron Piatt, Cass Robertson, Rev. Dr. Dirk Rodgers, Jeanette Rothberg, Darrel & Sue Shinn, John & Sharon Skladany, Randy Swain, Ron Vandeman, Dick Walter, Alan Ward, Randy Zion

Chair of the Congregation, Glenda Beck called the meeting to order at 7:00 pm. Meeting was held remotely by Zoom.

Joys & Concerns were shared. Rev. Dr. Dirk Rodgers opened the meeting in prayer.

APPROVAL OF COUNCIL MEETING MINUTES

- **MOTION by Andy DeVries to approve the minutes from 11/17/21 as published
2nd Dale Dohner
MOTION PASSED**

ACTION ITEMS

- Proposed change to Roser Policy – Cathy Meehan read the proposed changes to the Roser Policy Manual as sent to Council members. Amendment to Roser Policy P30, “ROSER STAFF VACATION AND PAID HOLIDAY POLICY”.

Policy P30, shall be amended by adding item 3 to the section “Paid Holidays” on Page 2, which shall read:

“3. If a staff member is required to work on a Roser designated holiday, or alternative thereto, the staff member may elect an alternative day off, within a period thirty days before or after the date of the holiday, or alternative, they worked, or will work. The Senior Pastor shall approve the alternative day off to ensure the Church office is covered at all times it is scheduled to be open.”

MOTION by Cathy Meehan from Bylaws and Policy Committee to accept the changes to the Roser Policy Manual as noted above.

**2nd Nancian Hill
MOTION PASSED**

- 1st reading of Amendment 5 to Roser Bylaws to change to language in current use. Following due notice, On motion duly made, seconded, and passed, the Bylaws of Roser shall be amended: By replacing the words “Minister(s)” and “Ministerial” with “Pastor(s)” and “Pastoral” respectively. 2nd reading and vote on the amendment will take place at January Council meeting.

REPORTS PRESENTED - IN ADDITION TO THE PUBLISHED November 2021 B/C REPORTS

Senior Pastor – Rev. Dr. Dirk Rodgers

- Dirk referred to his written report which was sent to Council members in the Joint Summary File.
- Rebranding designs for signage and web site – graphics have been finalized and they are working on finalizing the web site. Working with Trustees to finalize signage placement.

Nominating – Barb Dohner

- They are finalizing the slate for the few open positions.
- Thanks to all who have helped with recruiting people to fill the slate and to the committee for all their help.
- Still need an auditor and BREd member.

Trustees – Jay Calhoun and David Cheshire and Alan Ward

- Draft Parking Plan – Jay Reviewed the history of parking issues. A survey and site plan was done. David reviewed the elements of the master parking plan as sent to Council. Trustees and others will follow-up to include
- Trustees have been negotiating a parking agreement with AMI Golfcart Rentals. David Cheshire reviewed the details of the agreement.

MOTION by David Cheshire of Exec Committee that Roser approve the parking agreement with AMI Golfcart Rentals, LLC with recommended changes for “landlord” and “also insured” language.

2nd Andy DeVries

MOTION PASSED

Altar Committee – Glenda Beck

- Glenda read a letter from Claire Quillin who is resigning as Chair of the Altar Committee at the end of January. Glenda thanked Claire for her years of service.
- Christmas decor was installed by the Altar Committee and a couple of helpful volunteers.
- Poinsettias are ordered and due for delivery on December 23 before noon.
- Cushions for the Chapel have been ordered.
- Gail Travis will continue on the Altar Committee and a new member has joined: Donna Pope.

BREd – Beth Bernet

- Bethlehem Walk December 5th was very successful, including animals, with about 75-100 people attending, most of whom continued on to Fellowship Hall afterwards.
- Christmas Parade December 11th was a lot of fun. Many gave thanks for Roser’s message of “Happy Birthday Jesus – the Reason for the Season”.
- The Board is making plans for the Christmas Eve family service.
- They need more BREd members.

Deacons – John Skladany

- Discussed plan for congregational care.
- Welcomed new members to the Deacons.
- Planning for Christmas Eve services.

Missions – Randy Swain

- Met this week for final 2021 meeting.
- MissionFest 2022 will be February 13, 2022 for organizations which have their own 501c3.
- Nov MOM - \$3979 to Wycliff
- Dec MOM Youth for Christ representative spoke
- Established 2022 MOMs and spoke on Sunday
- Vetted and added a new mission – World Venture in Uganda – They teach about God, teach reading, teach deaf & blind to support themselves,
- Youth for Christ – special donation of \$500 for children’s gifts.

- Looking to provide assistance for recent tornado victims. Dan Luckinbill is currently in Kentucky working with Samaritin's Purse to help.

MUSIC – Jeanette Rothberg

- Errine Abu concert was December 5, 2021 at 4 PM, outside. Was successful \$1295 with expected expenses of \$2500.
- Christmas Cantata will be presented on 12/19/21 at both services.
- Choir members will not sing Sunday mornings if they miss rehearsal.

Stephen Ministers – Rev. Dr. Dirk Rodgers

- Pastor Dirk and Kathie Laundry will teach a course for new Roser Stephen Ministers beginning in January 5, 2020 and runs into May.

Guild – Barb Dohner

- Guild has been doing well since reopening the Thrift Shop.
- Thanks to Migrant sewers and to Margo Kingsley for presenting 200 quilts as well as other items.

Library – Doug DeLong

- Little library is doing well and receiving heavy use. Many thanks to Sherry Oehler.

Membership – Pastor Dirk

- 2 people in process of completing paperwork to join.

Stewardship – Randy Zion

- Met with BOF and Pastor Dirk to discuss implementation of the Legacy Giving Program in early 2022.
- Sent out a giving letter to the congregation which included all Roser has done this past year and what the upcoming challenges may be.

Financial Reports – Gary Hickerson, David Cheshire and Jim Bennington

- November income was below budget, expenses are less than budgeted. Congregation contributions remain lower than budgeted.
- Overall, YTD the actual loss is less than budgeted.
- Investments are weaker since November month end, but continue to be thankful for

<u>Investments</u>	11/30/2021	YE 2020
Endowment Investments:	\$437.8K	\$386.4K
Oper / Emer Reserves	<u>\$355.4K</u>	<u>\$329.8K</u>
Total Investments	\$793.1K	\$716.2K

- Financials Report – As of November 30, 2021 (compiled from detail reports):

Executive Summary of YTD Operating Income and Expenses

	2021	2020
Operating Income	\$459,264	\$526,337
Unrestricted Memorials	<u>\$103,025</u>	<u>\$147,279</u>
Total Income	\$562,289	\$673,617
Operating Expenses	\$576,694	\$519,151
Capital Improvements	<u>\$35,917</u>	<u>\$11,990</u>
Total Expenses	<u>\$612,612</u>	<u>\$531,140</u>
Net Operating Income	-\$50,323	\$142,476
<u>Specials (Designated)</u>	2021	2020
Income	\$136,531	\$124,734

Expenses	<u>\$210,784</u>	<u>\$104,258</u>
Specials balance	-\$74,253	\$20,476
<u>Statement of Financial Position:</u>		
Total Liabilities and Net Assets as of November 30, 2021:		
	2021	2020
	\$994,072.10	\$943,111.90

OLD BUSINESS

- Roser Food Pantry – Publicity efforts have triggered a significant response and the Food Bank now has funds to cover the next 4-5 months.
- Search committee met and have agreed on the job description and process. Will wait until the new web site is up before accept applications which will include some filters with qualifying questions.
- Andy Devries & Dick Gilmore have volunteered to serve on the Special Committee as approved last month to work on the vision for the major upcoming projects.

NEW BUSINESS

- Yearly reports from all Boards and Committees are due to Bev by January 3rd.
- Annual Meeting – February 6, 2022 in Fellowship Hall
- Confidential session - Pastor Dirk excused
 - **MOTION by David Cheshire to approve the total staff bonus pool as presented for distribution right before Christmas.**
2nd Jim Bennington
MOTION PASSED
 - **MOTION by David Cheshire to approve a general staff increase in salaries as presented.**
2nd Jim Bennington
MOTION PASSED
 - **MOTION by David Cheshire to approve an annual increase for Pastor Dirk’s housing allowance for 2022 as presented.**
2nd Jim Bennington
MOTION PASSED
- Blood mobile collected 15 units of blood last Sunday which will help 45 people. The next blood drive will be 2/20/22.
- Plan to restart Pancake Breakfasts in January 2022.

Next Meeting: The next regular meeting of Roser Council is scheduled for Wednesday, January 26, 2022 online at 7:00 PM.

Adjourn / Prayer: The meeting was adjourned at 8:41 PM, ending with the Lord’s Prayer led by Glenda Beck.

Minutes submitted by Cass Robertson, Clerk of Council