

**ROSER MEMORIAL COMMUNITY CHURCH
COUNCIL MEETING
September 22, 2021**

In Attendance: Glenda Beck, Jim Bennington, Beth Bernet, Peggy Buck, Cherrie Birkman, David Cheshire, Andy Devries, Dan Divine, Dale & Barb Dohner, Nancian Hall, Jean Knopp, Pam Leckie, Cathy Meehan, Linda Moore, Peggy Nash, Gretchen Petraske, Cass Robertson, Rev. Dirk Rodgers, Jeanette Rothberg, Darrel & Sue Shinn, John & Sharon Skladany, Ron Vandeman, Dick Walter, Alan Ward, Randy Zion.

Chair of the Congregation, Glenda Beck called the meeting to order at 7:04 pm. Meeting was held remotely by Zoom. **Joys & Concerns** were shared. Pastor Dirk Rodgers opened the meeting in prayer.

APPROVAL OF COUNCIL MEETING MINUTES:

- **MOTION by Andy Devries to approve the minutes from 8/25/21 as corrected with spelling correction of Gretchen Petraske's name.
2nd Randy Zion
MOTION PASSED**

REPORTS PRESENTED - IN ADDITION TO THE PUBLISHED September 2021 B/C REPORTS

Senior Pastor – Rev. Dr. Dirk Rodgers

- Dirk referred to his written report which was sent to Council members in the Joint Summary File.
- Sunday, October 10, 2021 will be Neil's last Sunday. There will one service at 10:00 am followed by a BBQ in Fellowship Hall. We will be taking a love offering for Neil.
- Terrific Tuesdays will not be held in October.
- Pastor Dirk will begin a new 4 week Bible study in October every Monday with one venue at his home at 10:00 AM, one at the church at 2:00 PM, and one on-line by Zoom at 7:00 PM.
- Dirk will hold the first wedding in the Chapel since he came to Roser.
- Dirk reviewed the church objectives for 2022 which were sent to Council members in the Joint Summary File.
 1. Implement a new communication strategy to include updated branding, signage and website. Completed in Q1.
 2. Establish a Café experience once a week in the Fellowship Hall, providing a guest-friendly venue featuring contemporary Christian music. Introduced in Q1.
 3. Hire a new staff member focused on bringing new people into our Roser family. Completed by the end of Q2.
 4. Pursue the Choir Loft remodel project. Completed when quotes and funds can be secured.
 5. Create a more permanent structure for outdoor services. Completed in time for Easter services on April 17, possibly earlier if funds and other resources are available.
 6. Increase the number of trained Stephen Ministers, now that we have two new certified trainers among us (Pastor Dirk and Kathie Laundry). Training class completed by Q3.
 7. Increase participation in the John Roser Society and other legacy giving. Communication process beginning in Q1, with results confidentially reported through the end of the year.
 8. Re-establish active kids programming, including Joyful Noise Choir, in Q1 or Q2, and VBS, in Q3.

- Objectives: Empowered by God's Spirit, we prayerfully expect the following outcomes:
 1. An increased number of people actively participating in Roser's ministry and worship services, both in person and online.
 2. An increased excitement, commitment, and comfort within the Roser family about engaging our neighbors, inviting them to our ministry events.
 3. A re-vitalized family ministry program.
 4. Meaningful and measurable growth over last year in our giving and financial reserves.
 5. If these objectives are approved, the Senior Pastor will work with the appropriate committees to establish a budget and a plan for implementing these objectives.

Nominating - Barb Dohner

- **MOTION by Barb Dohner from Nominating Committee to nominate Sharon Wisniewski as Financial Secretary and David Haddox as Assistant Financial Secretary. Their terms beginning immediately.**

2nd Darrel Shinn

MOTION PASSED

Trustees – Alan Ward

- AC needs to be replaced in Sanctuary (2 big units - one is out at present and we are running on half power). Cost to repair is \$7500. Cost to replace is \$12,500. Unit in Fellowship Hall has been replaced. Unit in Chapel has a leak and trustees recommend replacement as it is old. Alan recommended replacement expenses be budgeted.
- Outdoor platform – plan to have ready on or before Easter.

Deacons – John Skladany

- Will meet next week in-person and Zoom.
- Plan to participate in BayFest.

Stephen Ministers – Lorna Smilde

- Met last week.
- Providing listening to care-receivers.
- GriefShare 13 week program begins next week.

Guild – Cherrie Birkman

- Guild has not met but leadership team has been meeting and reviewing plans for Thrift Shop.
- Garage Sale will be October 9, 2021
- Guild will meet November 9th followed by blessing and ribbon cutting ceremony of the Thrift Shop.
- Plan to open Thrift Shop regular hours on October 11, 2021.
- Cherrie thanked Trustees and all the volunteers who have helped with the project.

Missions - Randy Swain

- Mission of the Month
 - September MOM - Bring on the Ministry
 - October MOM - Florida Sheriff's Youth Ranch will attend on October 10, 2021
- Voted to support missions in addition to regular Roser missions of the Month: \$250 to Anchor House, Lord's Lighthouse, Open Air Campaigners, Inspiration Academy, Solve Maternity. Also Loving Hands is remodeling their kitchen and was given \$250 towards the project which will be matched.
- Voted to donate \$500 to Roser Hurricane Relief Team.
- Salvation Army Angel Tree – no information available yet from the ministry, but Roser plans to participate.
- MissionFest for outside missions is being planned for February 2022.

BREd - Beth Bernet

- BREd needs two more members. Nominating Committee will follow up.
- Operation Christmas Child will be in November. They need shoe boxes & will wrap on 10/3/21.

Membership – Sharon Skladany

- Welcome to two new members Sharon Wiesnewski and David Maddox who have joined Council as noted above.
- Membership would like to hand out fig newton packets again.

Stewardship – Randy Zion reported the draft amendment to the bylaws as sent to Council in the Joint Summary File is still under review. The 1st reading was postponed until next month. Let Randy or Dick Walter know of any issues in the amendment that you would like to see addressed.

MUSIC – Jeanette Rothberg

- The meeting was attended by all committee members on Zoom.
- Erin Abu will be performing outside on December 5th from 4:00 to 5:30 PM before Bethlehem Walk.
- Christmas Cantata is scheduled for 12/19/2021, both services.
- There was consensus within the committee that the choir will not be wearing robes. This can be revisited at some point if it is not working well. Craig will decide what we will wear for special occasions, e.g. cantatas and holidays.
- Concert series has been scheduled as follows:
 - January 30, 2022 Ditchfield Family Singers
 - February 20, 2022 Brandon Kouri
 - March 20, 2022 Barry and the Boomers
- Joyful Noise is on hold due to the changing COVID situation.
- A committee member stated that the sound quality on line is variable.
- Whether to continue singing the Apostle's Creed on communion Sunday was discussed. It's a difficult piece to sing and members of the congregation seem to be having trouble singing it. No consensus was achieved.
- It was suggested that the first and second rows of pews be removed for safety factors. There is more room needed in the front for bell ringers. Currently it is dangerous as there is little room for maneuvering. Also, this would allow more room for musicians who play for us for cantatas.

MOTION by Jeanette Rothberg to remove the first 2 rows of pews in the Sanctuary.

2nd Glenda Beck

MOTION BY Jim Bennington to table the motion until next month

2nd Darrel Shinn

MOTION to table PASSED

Financial Reports – David Cheshire and Jim Bennington

- August numbers were close to projected with YTD positive bottom line currently. Expenses are down and contributions look good, although looking at costs of replacing AC units in the near future.
- Doing well as budgeted deficit is much lower than anticipated.
- Investments fluctuate and are currently lower, market is concerning but Roser remains secure in the uncertain time. Roser continues to be cautious in its investments.
- Budget meetings are planned for October. Boards and Committees were asked to consider the needs of Roser.

- | | | |
|------------------------|------------------------------------|-----------------|
| <u>Investments</u> | 8/31/2021 | YE 2020 |
| Endowment Investments: | \$421.9K | \$386.4K |
| Oper / Emer Reserves | <u>\$383.8K</u> (\$115.9K in cash) | <u>\$329.8K</u> |
| Total Investments | \$805.7K | \$716.2K |
- Financials Report – As of August 31, 2021 (compiled from detail reports):
Executive Summary of YTD Operating Income and Expenses

	2021	2020
Operating Income	\$347,320	\$358,150
Unrestricted Memorials	<u>\$102,890</u>	<u>\$146,332</u>
Total Income	\$450,209	\$504,483
Operating Expenses	\$424,615	\$386,067
Capital Improvements	<u>\$12,886</u>	<u>\$0</u>
Total Expenses	<u>\$437,501</u>	<u>\$386,067</u>
Net Operating Income	\$12,708	\$118,416
<u>Specials (Designated)</u>	2021	2020
Income	\$11,956	
Expenses	<u>0</u>	
Specials balance	\$248,147	\$345,953 (YE)

Statement of Financial Position:

Total Liabilities and Net Assets as of August 31, 2021:

	2021	2020
	\$1,071,595.89	\$972,029.49

OLD BUSINESS

- Food Pantry – Jim Bennington reported they have been meeting to discuss how to fund the program going forward as they are using the money quickly.
- AV Equipment - Jim Bennington reported new cameras will be installed October 4-6, 2021.

NEW BUSINESS

- A going away event for Pastor Neil will be held October 10th. There will be one Sunday service that day followed by lunch in Fellowship Hall. Love offering for Neil will be collected.
- Calvin College will hold the January Series in-person and on-line.
- Request from Island Library to use Fellowship Hall a weekly series on Thursdays January 13 -March 17, 2022 (8 weekly sessions), 1:00-4:00 PM for up to 80 people. They will do all set-up and clean-up and would like to use the facility free of charge as they do not charge participants.

MOTION by Darrel Shinn to allow the Library to use Roser Fellowship Hall for their annual lecture series as described above.

2nd Alan Ward

MOTION PASSED

Next Meeting: The next regular meeting of Roser Council is scheduled for Wednesday, October 27, 2021 online at 7:00 PM.

Adjourn / Prayer: The meeting was adjourned at 9:04 PM, ending with prayer by Pastor Dirk Rodgers.

Minutes submitted by Cass Robertson, Clerk of Council