

**ROSER MEMORIAL COMMUNITY CHURCH
COUNCIL MEETING
March 24, 2021**

In Attendance: Glenda Beck, Jim & Joy Bennington, Cherrie Birkman, Jay Calhoun, David Cheshire, Rev. Neil Crowell, Doug & Dianne DeLong, Andy DeVries, Dan Divine, Barb Dohner, Nancian Hall, Gary Hickerson, Joyce Karp, Jean Knopp, Dan Luckinbill, Cathy Meehan, Peggy Nash, Sherry Oehler, Cass Robertson, Rev. Dirk Rodgers, Jeanette Rothberg, Darrel Shinn, John & Sharon Skladany, Lorna Smilde, Ron Vendeman, Alan Ward, Randy Zion.

Chair of the Congregation, Glenda Beck called the meeting to order at 7:02 pm. Meeting was held by Zoom. **Joys & Concerns** were shared. Pastor Neil Crowell opened the meeting in prayer.

APPROVAL OF COUNCIL MEETING MINUTES:

- **MOTION by Andy DeVries to approve the minutes from 2/24/21 as published.**
2nd Cathy Meehan
MOTION PASSED

ACTION ITEMS

- Chair of the Investment Committee – Cathy Meehan
MOTION Cathy Meehan as Chair of the Investment Committee to Authorize Jim Bennington, Treasurer, David Cheshire, Chair of the Board of Finance, and Gary Hickerson, Assistant Treasurer as the signers on all Vanguard investment accounts effective today, March 24, 2021.
2nd Dianne DeLong
MOTION PASSED
- Request from the choir loft remodel committee that drawings go out to contractors for bids on the major construction costs. It was noted that these bids would not include all items such as electrical, sprinklers, risers, etc.
MOTION by Glenda Beck that architectural drawings go out to contractors.
2nd Nancian Hall
MOTION PASSED

REPORTS PRESENTED - IN ADDITION TO THE ATTACHED March 2021 B/C REPORTS

Senior Pastor – Rev. Dr. Dirk Rodgers

1. Personal
 - 1.1. Closed on their new home in NW Bradenton on Mar 19. David and Alan are organizing a group to help them move in this Saturday, March 27. Thank you, Roser Church!
 - 1.2. Pastor Dirk received his first Cov-19 vaccine on Mar 19 and is scheduled for the second shot on April 19.

2. Staff

- 2.1. Nikkiah Jaworski started Monday, March 1 as our full-time Office Administrator. She is awesome!
- 2.2. Emily Glasscock is scheduled to start the week after Easter as our part-time Video Production Specialist.
- 2.3. Bev is transitioning into her part-time role as Communications Specialist.
- 2.4. Staff will be reporting hours and time off this current pay period, in accordance with the revised policy passed last month in council.

3. Worship Services & Preaching

- 3.1. Neil preached on Ash Wednesday and the first three weeks of Lent. Dirk began a three-part series on Why the Cross? to complete the Lent services.
- 3.2. We will hold a Good Friday service, 7 PM in the sanctuary that will be streamed. (No Maundy Thursday service this year, due to the pandemic)
- 3.3. I will be reading scripture for the All-Island Easter Sunrise Service, on Holmes Beach.
- 3.4. We will have two services on Easter, one indoors at 8:30 AM, and one outdoors at 10 AM. The 8:30 AM service will be streamed and saved so that people can watch it later in the day. There will be a children's element in both services. In case of inclement weather, the 10 AM service will move indoors and will be streamed.
- 3.5. Our Music on the Water events have been successful. We counted 75 people at the HymnFest on Feb 28, 175 people at the Relative Harmony concert on March 7, and 140 people at the Island Praise event on March 21. From these first two events, Nikkiah has captured 40 registration cards from guests and is working with Neil to follow up with each of them. We will have a follow up count from the third event by the time the council meets on Wednesday.

4. Church Membership During Covid-19

Nikkiah and I met to discuss revising the new member packet to use during the pandemic. We should be ready within a week or two to publish opportunities to join Roser, and to follow up with those who have expressed an interest in joining.

Associate Pastor – Rev. Neil Crowell

- Will be able to use the soundboard from SoulJourn for outdoor services.

Trustees – Dan Luckinbill and Alan Ward

- Pew cushions should be replaced this summer.

Deacons – John Skladany

- Easter services plans are progressing.
 - Good Friday Service is planned.
 - 2 services are planned for Easter. Volunteers are lined up.
 - Beth Bernet will coordinate the Crosses on Easter Sunday.

Stephen Ministers – Lorna Smilde

- Met March 1st to review care receivers and others who are sick or isolated with guest speaker Pastor Dirk.
- They continue to provide care. Please let them know if you know of anyone who needs a visit.

Guild - Cherrie Birkman

- The Thrift Shop held two yard sales this past week. They estimate \$4500 income in March.
- These sales are a huge undertaking and they could use more volunteers, especially men to help set up and take down – contact Peggy Nash, Cherrie Birkman or Nancian Hall if you can help.
- They have a donation box for money to go towards renovations.

Library – Dianne DeLong

- Nancian Hall’s books of poems have been added.
- Little Free Library is still in planning phase until the church is open

BREd – Beth Bernet

- They made up 50 bags to hand out to children on Easter.
- They are not planning on VBS this year.

Membership - Sharon Skladany

- Plan to meet with Pastors to develop a process to meet with prospective new members during this time of Covid.

Music – Jeanette Rothberg

- They met March 24, 2021 and discussed why they do not feel is appropriate for others to participate in musical performances on Sundays yet as well as a timetable to determine when it would be appropriate. They will review the situation again at the April meeting.
- Discussed handbells practice.
- Craig and Sherry reported on the choir loft renovation and how they will utilize the Coleman building.
- Chancel choir met for a social gathering on March 18th, but no singing is planned yet.

Financial Reports – David Cheshire, Jim Bennington, Gary Hickerson

- Gary reported that Roser revenues were less than budgeted with an actual loss of \$25K. Expenses were also under budget. Operating cash dropped in February but still maintain 2.3 months of operating cash on hand. YTD income is still \$4000 ahead of 2020.
- Investments are up and down day by day but are up from February.
- Stock market continues to fluctuate. YTD giving since Covid is \$20K below 2020. Received a \$20K bequest in March. Still maintain \$110K in cash reserved fund.

• <u>Investments</u> –	YE 2020	2/28/2021
Endowment Investments:	\$386.4K	\$388.7K
Oper / Emer Reserves	<u>\$329.8K</u>	<u>\$269.6</u> (\$21K in cash)
Total Investments	\$716.2K	\$658.3K

- Financials Report – As of February 28, 2021 (compiled from detail reports):
Executive Summary of YTD Operating Income and Expenses

	2021	2020
Operating Income	\$98,163	\$110,089
Unrestricted Memorials	<u>\$1,075</u>	<u>\$1,582</u>
Total Income	\$99,238	\$111,671
Operating Expenses	\$109,106	\$109,761

Capital Improvements	<u>\$1,268</u>	<u>\$0</u>
Total Expenses	<u>\$110,373</u>	<u>\$109,761</u>
Net Operating Income	<u>-\$11,135</u>	\$1,910

<u>Special Funds</u>	2021	2020
Income	\$23,482	\$36,644
Expenses	<u>\$19,081</u>	\$34,409
Net Special Income	\$4,400	\$2,234

Statement of Financial Position:

Total Liabilities and Net Assets as of February 28, 2021:

	2021	2020
	\$1,071,460.82	\$685,354.17

Executive Committee - Glenda Beck

- Choir loft remodel - Video presentation done by Brandon Kourie on Choir Loft remodel was shown.

OLD BUSINESS

- Church Reopening - Glenda reported she is putting together a small committee to examine criteria for reopening the church. Discussion ensued that several groups are requesting to be able to meet in Fellowship Hall and would like to meet in April. Social interaction among members is very important and other venues have not been satisfactory. Many older members are not able utilize Zoom well.

MOTION by Alan Ward that Women’s Guild, Women@2, JOY, and Kitchen Committee be allowed to have access to Fellowship Hall as soon as it can be arranged, using social distancing, masks and other required safety precautions.

2nd Randy Zion

MOTION PASSED

- Food Pantry report: 70 bags of food were distributed and more than \$7000 was given in food assistance through the Sponsored Food Recipient Program. It was noted that money that goes to the Food Pantry may only be used for food and this fact should be communicated to the congregation and public.
- Tarpon Street update - Letter as referenced at February Council meeting was delivered to the mayor. No response received yet.

NEW BUSINESS

- Farewell party plans for Dr. Bob O’Keef and Phyllis have been on hold due to the pandemic related travel and socializing restrictions. Glenda will follow up with Dr. Bob and Phyllis for input.

Next Meeting: The next regular meeting of Council is scheduled for Wednesday, April 28, 2021 online at 7:00 PM.

Adjourn / Prayer: The meeting was adjourned at 8:22 PM, ending with prayer by Rev. Dirk Rodgers.

Minutes submitted by Cass Robertson, Clerk of Council