

**ROSER MEMORIAL COMMUNITY CHURCH
COUNCIL MEETING
January 27, 2021**

In Attendance: Glenda Beck, Jim & Joy Bennington, Cherrie Birkman, David Cheshire, Rev. Neil Crowell, Doug & Dianne DeLong, Barb Dohner, Nancian Hall, Gary Hickerson, Dan Luckinbill, Cathy Meehan, Linda Moore, Peggy Nash, Sherry Oehler, Gretchen Petrasky, Cass Robertson, Rev. Dirk Rodgers, Jeanette Rothberg, Darrel Shinn, John & Sharon Skladany, Lorna Smilde, Randy & Gail Swain, Ron Vandeman, Dick Walter, Alan Ward, Randy Zion.

Chair of the Congregation, Glenda Beck called the meeting to order at 7:03 pm. Meeting was held by Zoom.

Joys & Concerns were shared. Pastor Dirk Rodgers opened the meeting in prayer.

APPROVAL OF COUNCIL MEETING MINUTES:

- **MOTION by Linda Moore to approve the minutes from 12/16/20 as corrected:**

MOTION by Bylaws and Policy Committee to approve the following change to the Bylaws as approved by the Executive Committee should read:

“Any, and all, amendments, deletions, or additions of policies can only be effected by approval of the Roser Council. The Roser Council reserves the right to amend, delete, or otherwise change the policies of Roser without advance notice or reason. In the event that circumstances arise, deemed by the Executive Committee, not to be adequately covered by existing policies, the Executive Committee shall investigate and review the situation. If the Executive Committee concludes there is probable need for policy change, the Executive Committee shall proceed as set forth in Article IX Section B of the Bylaws, which provides in pertinent part: “After need and justification for the amendment is determined by the Executive Committee, the subject matter of the proposed amendment shall be referred to the Bylaws and Policies Committee for drafting. Upon completion of a draft amendment to Bylaws or Policies, the draft will be provided to the Executive Committee for review and approval, and once approved, presented by the Executive Committee to the Council for approval to be adopted.”

2nd Dianne DeLong

MOTION PASSED

REPORTS PRESENTED - IN ADDITION TO THE ATTACHED January 2021 B/C REPORTS

Senior Pastor – Rev. Dr. Dirk Rodgers

- Personal
 - Thanks to Roser Church and all for the meaningful Installation Service this past Sunday: Pastor Bruce, Senior Pastor from NH who preached this past Sunday, Liz was in town for his Installation Service, and thanks to the Deacons
 - House in NH is scheduled to close Feb 17. They are looking for a permanent place to stay.

- Staff
 - New position descriptions are posted; resumes are trickling in.
- Worship Services & Preaching
 - Finished “Who Is God?” Series on Jan 17; will start “Who Is Jesus?” Series on Jan 31. Devotionals continue on Wednesdays.
 - Steady progress on various video and sound issues.
 - Discussed Lent and Easter plans with Deacons. There will likely not be ashes for Ash Wednesday due to Covid restrictions.
 - Working on Easter plans, including participating at Sunrise service at the Public Beach
 - Participated in Choir Loft meeting along with Craig and Brandon.
 - Budget request to rent platforms for more outdoor events this spring, perhaps music focused.
- Ministry & Outreach
 - GFG will continue to offer dinner and bible study during COVID restrictions.
 - GriefShare started today.
 - Finalized a Stewardship letter that should be distributed this week.
 - Stewardship Committee has asked us to consider additional outdoor services to bring in new folks. Staff is discussing options.

Associate Pastor – Rev. Neil Crowell

- On-line Bible study is going well.
- Sound issues with streaming are being worked on.
- Neil preaching Ash Wednesday and the 1st 3 Sundays during Lent.

Nominating Committee - Joy Bennington

- Joy will give the second reading of the proposed 2021 Roster Nominating Slate at the Annual Meeting and ask for approval by the congregation at that time.

Trustees – Alan Ward

- No meeting in January.
- Working with the Guild to remodel the Thrift Shop. Everything will need to be removed from the store for the construction to be done. Construction should be complete by June, including new floors, bathroom remodel, two changing rooms, new lighting and ceiling, and insulate the ceiling and the porch which should improve comfort and help save energy in heating and cooling.

MOTION by Alan Ward for the Guild to use the van garage to store & display Thrift Shop items for sale, in time for their sale on February 13, 2021, and begin work on the remodel with funds up to \$20,000 which is already in their Specials Funds account.

2nd Jim Bennington

MOTION PASSED

- The cross above the choir loft will be discussed by the Choir loft remodel committee. Some prefer the traditional cross.
- New plant material is needed for the Memorial Garden. Trustees will follow up.

Altar Committee – Cass Robertson for Claire Quillen

- Looking for a storage piece for the back left of the sanctuary.
- Looking forward to Easter.

Deacons – John Skladany

- Glenda thanked John and Deacons for the lovely Installation Service.
- Met in December to discuss Christmas plans. All went well with the Christmas Eve services.
- Lent and Easter plans are progressing.
- Change to the Communion service was well received.
- Reviewing Call to Worship options with Dirk.
- Sunday services have seen increased attendance and there is concern we will exceed the seating capacity.

MOTION by Jim Bennington to develop a plan to allow for the use of Fellowship Hall for seating an over-flow crowd of up to 50 people, if needed, during Sunday services, and to authorize the Chair of Deacons to make the decision on when people will need to move to the Fellowship Hall due to limited capacity in the Sanctuary. Pastor Dirk will follow up.

2nd David Cheshire

MOTION PASSED

Stephen Ministers – Lorna Smilde

- Met the 1st Monday of the month to review care receivers.
- Also discussed members of the congregation who might need extra attention and or care during these times of isolation. Reminded all to let them know of anyone who would like a visit.
- Charles Wade gave the education program about his personal testimony and his on-line program.
- GriefShare started a new session today in the narthex with 8 participants and 3 facilitators.

Guild - Cherrie Birkman

- Very happy to record their January meeting for the Guild. They had over 150 views. They passed a budget and introduced the officers. Thanks to Pastor Dirk for his message on Naomi and Ruth.
- The Guild needs knot sewers for the migrant quilt project. Contact Margo Kingsley if you can help.
- The next Thrift Shop sale is February 13, 2021. They are selling a few things on the days they receive donations. They hope to have the other part of the Annex to use for their sales.
- Thanks to the Trustees for their help and guidance with the renovations of the Thrift Shop.
- Circles will meet 2/2/21 and 2/3/21 in the Narthex. Meetings will be taped for on-line viewing.
- They are hoping to meet live in Fellowship Hall very soon.

Missions - Randy Swain

- Virtual MissionFest on February 14, 2021
- Bev working on a directory for the missions that Roser supports.
- February Mission of the Month is Hope Seeds who will present live during the service on the 14th.
- They have adopted a new ministry “Solve Maternity”, a faith-based ministry.
- \$87K is available through the Food Pantry. There is concern on how to use the funds to help more of those in need. Current rules require that the money be used only for food. Members of A.I.D.

and other entities are working together to make changes to the program to allow the funds to reach more people for any needs they may have. The program has been wonderfully successful with great community support.

Membership - Sharon Skladany

- There are some prospective new members. A plan/procedure is needed for welcoming new members during this time of Covid. Pastors Dirk and Neil will meet with Sharon Skladany.

Stewardship – Randy Zion

- Met to plan for Stewardship needs in the coming year.
 - Plan more outdoor events this spring.
 - What does Roser need to do meet the upcoming budget challenges?
- Letter by Pastor Dirk on stewardship concerns went out to the congregation.

Music – Jeanette Rothberg

- Met January 11, 2021
- Concert Series has been postponed until 2022. All would like to come next year.
- Continue to tweak the microphone settings to improve the sound.
- New committee members for 2021: Marsha McAllister and Sherry Oehler. Cathy Meehan withdrew since she will be Vice Chair of Congregation. Susan Cheshire will be co-chair with Jeanette Rothberg. Jill Morris agreed to stay on as Secretary for an undefined period.

Investment Committee - Cathy Meehan

- 2020 was a very good year: 26% increase from \$568K YE 2019 to \$716K YE 2020.
- The current investment strategy started in 2014. As of 12/31/13, Endowment funds totaled \$253K. The invested funds value at year end 2020 was \$716K.
- They have been meeting monthly to enable timely decisions.

Financial Reports – David Cheshire, Jim Bennington, Gary Hickerson

- Investments have done well as noted above by Cathy. Investments totaled \$754K as of today. Roser is building a good reserve fund.
- 2020 revenues were down in December due to decreased contributions; but total revenue for 2020 was up thanks to unexpected income sources. Expenses were below budget for the year. Ended with \$162K surplus for 2020 – a 56.4% increase over YE 2019.
- Proposed 2021 budget was reviewed by David Cheshire.

MOTION by Jim Bennington to recommend approval of 2021 budget to take to the congregation at the Annual Meeting for approval.

2nd Linda Moore

MOTION PASSED

• <u>Investments</u> –	YE 2019	YE 2020
Endowment Investments:	\$304.2K	\$386.4K
Oper / Emer Reserves	<u>\$264.2</u>	<u>\$329.8K</u> (\$4K in cash)
	\$568.4K	\$716.2K

- Financials Report – As of December 31, 2020 (compiled from detail reports):

Executive Summary of YTD Operating Income and Expenses

	2020	2019
Operating Income	\$617,158	\$593,259
Unrestricted Memorials	<u>\$147,973</u>	<u>\$70,568</u>
Total Income	\$765,131	\$633,827
Operating Expenses	\$577,888	\$622,011
Capital Improvements	<u>\$26,500</u>	<u>\$76,742</u>
Total Expenses	<u>\$604,389</u>	<u>\$698,753</u>
Net Operating Income	\$160,743	-\$34,926

<u>Special Funds</u>	2020	2019
Income	\$193,701	\$172,597
Expenses	<u>\$119,308</u>	<u>\$194,349</u>
Net Special Income	\$74,393	-\$21,752

Statement of Financial Position:

Total Liabilities and Net Assets as of December 31, 2020:

	2020	2019
	\$1,062,470.30	\$679,443.18

Executive Committee - Glenda Beck

- Some 2021 holidays including July 4th and Christmas Eve fall on the week-end.
MOTION by Glenda Beck that staff take holiday time for July 4th and Christmas Day on the Monday following the holiday.
2nd Cathy Meehan
MOTION PASSED

OLD BUSINESS

- Church Reopening - no changes to current policy were made.
- ZOOM – 2 rooms available now.
- Follow up from Christmas Eve – Outdoor services were well received.
- Reminder of Blood Drive on Sunday February 14th.
- Choir Loft Remodel - Committee meets tomorrow.
MOTION by Jim Bennington to authorize the Chair of the Congregation to sign the agreement for payment of \$2950 to the architect to create working drawings for the choir loft remodel to enable the bidding process on the project to start.
2nd Doug DeLong
MOTION PASSED
- Job Search Update - will begin reviewing applications next week.
- Annual Meeting - February 7, 2021 @ 1:00 PM on ZOOM.

NEW BUSINESS - None

Next Meeting: The next regular meeting of Council is scheduled for Wednesday, February 24, 2021 online at 7:00 PM.

Adjourn / Prayer: The meeting was adjourned at 9:06 PM, ending with prayer by Rev. Neil Crowell. Minutes submitted by Cass Robertson, Clerk of Council

January 27, 2021

ADDENDUM:

Senior Pastor's Report – Dirk Rodgers