

**ROSER MEMORIAL COMMUNITY CHURCH  
COUNCIL MEETING  
January 26, 2022**

In Attendance: Glenda Beck, Jim Bennington, Beth Bernet, Cherrie Birkman, David Cheshire, Doug & Dianne DeLong, Andy Devries, Dale & Barb Dohner, Dave Haddox, Nancian Hall, Jean Knopp, Cathy Meehan, Linda Moore, Peggy Nash, Gretchen Petraske, Lorna Smilde-Powers, Cass Robertson, Rev. Dr. Dirk Rodgers, Jeanette Rothberg, Darrel Shinn, John & Sharon Skladany, Randy Swain, Dick Walter, Alan Ward, Randy Zion.

Chair of the Congregation, Glenda Beck called the meeting to order at 7:03 pm. Meeting was held remotely by Zoom.

**Joys & Concerns** were shared. Rev. Dr. Dirk Rodgers opened the meeting with prayer.

**APPROVAL OF COUNCIL MEETING MINUTES**

Correction by David Cheshire of the minutes from 12/15/2021: Under new business, bullet 3 – Confidential Session, 3<sup>rd</sup> item: the motion should read:

“MOTION by David Cheshire to approve \$4,150 per month (\$49,800 per year) of Pastor Dirk Rodger’s annual salary for 2022 as his 2022 housing allowance.”

**MOTION by Andy DeVries to accept the minutes from 12/15/21 as corrected.**

**2<sup>nd</sup> Dianne DeLong**

**MOTION PASSED**

**ACTION ITEMS**

- Cathy Meehan gave the 2<sup>nd</sup> reading of Amendment 5 to Roser Bylaws to change to language in current use.

**MOTION by Cathy Meehan that Bylaws of Roser shall be amended by replacing the words “Minister(s)” and “Ministerial” with “Pastor(s)” and “Pastoral” respectively throughout the document.**

**2<sup>nd</sup> Jeanette Rothberg**

**MOTION PASSED**

**REPORTS PRESENTED - IN ADDITION TO THE PUBLISHED January 2022 B/C REPORTS**

**Senior Pastor – Rev. Dr. Dirk Rodgers**

- Dirk referred to his written report which was sent to Council members in the Joint Summary File.
- The new web site is up and launched. They will be uploading documents, some of which will be password protected for members who establish an account. Submit a request to the office to receive a password.
- Job position has been posted on the web site, Indeed.com, Facebook, newspapers and other sites and they are receiving applications.
- The Faithful Meditation class began today with about 15-20 attending.
- Charles and Nikkiah have returned to the office after sick leave for Covid.

### **Nominating – Barb Dohner & Darrel Shinn**

- Darrel read the proposed slate - there were several corrections.
  - Clerk of Council has already served 4 years. According to the bylaws, Executive Officers may only serve four consecutive years.  
**MOTION by Darrel Shinn to allow Cass Robertson to serve another term as Clerk.  
2<sup>nd</sup> Gretchen Petraske  
PASSED**
  - Ex-officio members of the Board of Finance, Dave Haddox and Gary Hickerson, should be changed to elected Board of Finance members and added to slate of officers for 2022.
  - Still seeking members for Board of Deacons, BREd, Board of Trustees.
  - Darrel thanked the Nominating Committee members for their assistance.

### **Trustees – Jay Calhoun and David Cheshire and Alan Ward**

- Alan referred members to his Annual Report. They will meet next week.

### **BREd – Glenda Beck**

- Working on VBS plans for June. They ordered a new kit and materials.
- Sunday school meets as needed.
- A Trolley Grant was received for VBS.

### **Deacons – John Skladany**

- They have implemented two month assignments for congregational care and other activities.
- Welcomed new members to the Deacons.
- Major and Pam Leckie are moving to be closer to family. A special recognition is being planned.

### **Investment Committee - Cathy Meehan**

- The committee provides oversight and management of all Roser invested funds, including the Roser Reserve Fund and the Roser Sustaining Fund. They have managed the investment funds since 2014 and the accounts have grown greatly.
- They meet monthly reviewing results and strategy.
- 2021 was a good year for investments - a 9.8% increase over 2020.

### **Missions – Randy Swain**

- Met this month and discussed MissionFest 2022 which will be February 13, 2022 – 19 external missions who have their own 501(c)(3) are scheduled to come.
- Dan Luckinbill is doing Disaster Relief in Kentucky with Samaritan's Purse. They allocated \$500 for his mission needs and expenses. Dan said many trips are planned due to the work needed.

### **MUSIC – Jeanette Rothberg**

- Met 1/5/22.
- Easter Cantata will be presented on 4/10/22, Palm Sunday, at both services.
- A new beginner handbell class began 1/4/22.
- Concert Series for 2022 will continue as scheduled with the first concert this Sunday.

### **Guild – Cherrie Birkman**

- Guild Thrift Shop is thriving with sales at pre-Covid levels. Cherrie thanked all the volunteers.

### **Stephen Ministers (SM) – Jeanette Rothberg**

- Continues to provide care to care receivers.
- GriefShare was successfully completed and will be offered again in a few months.
- Training for new Stephen Ministers is off to good start.
- Kathie Laundry gave a presentation "Managing Uncertainty" on 1/10/2022.

**Membership – Sharon Skladany**

- One new member has been welcomed.

**Stewardship – Randy Zion**

- Sending out a stewardship letter with the Annual Giving Statement to the congregation which will thank them for all the extra giving this past year and report on all Roser has done this past year and challenge the congregation to be aware of upcoming financial pressures due to inflation and desired church projects.

**Financial Reports - David Cheshire and Jim Bennington and Dave Haddox**

- Dave Haddox reported on a BOF subcommittee plan to review financial procedures annually after the books from the previous year have been closed. They will then make recommendations to the Board of Finance.
- Jim Bennington reported that the market has fallen since the end of 2021 and investments are down about 6% since the end of 2021, which ended well. There is good diversity in investments and Roser remains in a good overall financial position.
- Jim Bennington thanked David Cheshire for the terrific job he did developing the 2022 budget.
- David Cheshire reviewed the proposed 2022 budget which has a projected \$78,091 deficit. There are funds in the emergency reserve to cover the deficit if needed.

• <u>Investments</u>	12/31/2021	YE 2020
Endowment Investments:	\$450.4K	\$386.4K
Oper / Emer Reserves	<u>\$361.1K (\$134.1K cash)</u>	<u>\$329.8K</u>
Total Investments	\$811.5K	\$716.2K

- Financials Report – As of December 31, 2021 (compiled from detail reports):

Executive Summary of YTD Operating Income and Expenses

	2021	2020
Operating Income	\$559,127	\$617,158
Unrestricted Memorials	<u>\$104,275</u>	<u>\$147,973</u>
Total Income	\$633,401	\$765,131
Operating Expenses	\$633,790	\$577,593
Capital Improvements	<u>\$37,433</u>	<u>\$26,500</u>
Total Expenses	<u>\$671,223</u>	<u>\$604,094</u>
Net Operating Income	-\$7,822	\$161,038

<u>Specials (Designated)</u>	2021	2020
Income	\$169,635	\$193,701
Expenses	<u>\$230,114</u>	<u>\$119,308</u>
Specials balance	-\$60,480	\$74,393

Statement of Financial Position:

Total Liabilities and Net Assets as of December 31, 2021:

	2021	2020
	\$1,064,765.59	\$1,062,765.30

**OLD BUSINESS**

- Roser Food Pantry – received a Trolley Grant.
- Annual Meeting will be on February 6, 2022 in the Sanctuary.

**NEW BUSINESS**

- Covid – No changes to church operations at this time.
- Pancake Breakfast was postponed due to lack of volunteers. The next breakfast is scheduled for February.
- This was Glenda's last meeting as Chair of the Congregation. Members thanked her for her excellent service during a very difficult time encompassing the resignation of our senior pastor and following pastoral search for a new senior pastor, the pandemic, closing and reopening of the church, and many other matters of great importance. Many thanks for a job well done!

**Next Meeting:** The next regular meeting of Roser Council is scheduled for Wednesday, February 23, 2022 online at 7:00 PM.

**Adjourn / Prayer:** The meeting was adjourned at 8:24 PM, Pastor Dirk ended the meeting with prayer.

Minutes submitted by Cass Robertson, Clerk of Council